Some more points to add:

Subject Matter Expert

1. I am assuming the Subject Matter Expert menu item is still to be detailed out. I see the jobs menu item there.
2. Is there a scheduling function there? Is there a calendar that I can book in?
3. Is there a payment function built there?

Employers

1. Will there be a login screen that will come as the first screen for the employer?

2. Please see the “WhatLeadingfirms aredoing” doc that I have sent – it has some insights from some of the leading recruiter firms to give us some more ideas/perspectives.

3. Is there a calendar/scheduling function there?

4. Is there a payment function built there? We have to also seek information on the employees’ salary expectations and that will determine how much the candidate will charge for the interview

Employees

1. Will there be a login screen for employees, after clicking the login button or do they click the employee’s menu item and then see the login screen?

2. Please see the “WhatLeadingfirms aredoing” doc that I have sent – it has some insights from some of the leading recruiter firms to give us some more ideas/perspectives of articles and brand building activities

3. Is there a scheduling function there?

4. Is there a payment function built there? We have to also seek information on the employer’s willingness to pay for the interview.

5. Categories, Geographies, etc can all be a part of a filter in the first screen

E.g. of filters for job search

1. Legal screen – can that be shown when the profile is being created of payment details are being filled.

General Features:

1. User Registration and Profiles ==> DONE

2. Job Posting & Job search ==> DONE

3. Time tracking: Tracking Interview duration - Any Employer, Job candidates/Employee or Subject matter experts click start button and after the interview is done both exit the app to denote the meeting is over. The time spent over the meeting gets calculated.

4. Secure payment processing for employers to pay employees, subject matter experts. Amount gets credited to the admin and after that admin cuts a certain percentage and makes the payments to the employees, subject matter experts manually.

5. Appointment/Calendar Booking: Employers should be able to schedule appointments with subject matter experts or employees for consultations or interviews. A Global calendar system to manage availability and set appointment times. ==> DONE

6. Notification sharing by Employers to the Job candidates/Employee or Subject matter experts for further updates

7. Advanced search and filter functionalities to help users find the right jobs, employees, or experts. ==> DONE

8. Support for various currencies (Payment Gateway dependency) to facilitate international transactions

9. Include option for hosting multilingual interviews/dialogs.

10. Include an AI or programmatic design/development to get keywords (around education and experience) and identify candidate fit.

o Which means – as an employer, once I’m posting a job then, automatically some candidates with relevant experience and right fits would come on the screen which would help me to choose as well. ==> DONE

o While searching for certain candidates as an employer, the search must be based on keywords as well as it should have an advanced filter option too by which one can search using particular details such as experience, skills sets etc. ==> DONE

11. On the site, there would be majorly two tabs in which

1. The pure business for Pay Per Interview would be applicable

2. another tab namely example, More Jobs or Only Jobs would be there in which:

o Extract jobs from other sites and aggregators such as Job Search | Indeed would be displayed. The API for the site needs to be given by the Owner of the project where GOIGI would assist and recommend on how to acquire it. Which means, Jobs would be pulled from Sites like Indeed and would be displayed on the site.

o This option includes to apply and interview without the need to pay for interviews.

Scope of the Project:

The Website & Applications includes three types of user profiles such as Employer, Job candidates/Employee & Subject matter experts.

Employer Features:

1. Employer creates an account on the platform ==> DONE

2. Employer posts job announcements ==> DONE

3. Employer signs legal agreement and agrees to pay the employee for the interview

4. Employers can post their Jobs with a Subscription charge to pay on the Website for posting ==> DONE

5. Auto Renew monthly subscription charges for the Employers to post jobs ==> DONE

6. Employer can search for employees, see their details/resumes, see their availability for the interview and schedule interview ==> DONE

7. Employers can get a list of recommended candidates or employees for their jobs they have posted ==> DONE

8. Employers can accept or decline applications they receive

9. After the interview the employer pays the employee for the total amount of time spent during the interview and the employee gets paid a percentage of the total money that was paid by the employer.

Job candidates/Employee features:

1. Job candidates/Employee creates an account ==> DONE

2. Job candidates/Employee will provide standard information in the profile fields and update resume ==> DONE

3. Job candidates/Employee signs legal agreement where they agree to be get paid

4. Job candidates/Employee can search for jobs & apply to jobs ==> DONE

5. Job candidate’s/Employee updates availability in a calendar, along with an hourly rate to interview ==> DONE

6. Job candidates/Employee can charge an hourly rate for interviewing ==> DONE

Subject matter experts Features:

1. A Subject Matter Expert creates an account

2. A Subject Matter Expert will provide standard information in the profile fields and update resume

3. A Subject Matter Expert signs legal agreement where they agree to be get paid

4. A Subject Matter Expert shares the schedule availability for a month

5. A Subject Matter Expert sets an hourly rate for interview

6. A Subject Matter Expert pledges that there will be no conflict of interest

7. The calendars of A Subject Matter Expert are synched with the requester’s

8. After the interview is conducted the requester can put a checkmark against A Subject Matter Expert profile for interview completion

Admin Portal Features:

1. Admin can manage the entire CMS ==> DONE

2. Admin can monitor all activities in the website

3. Admin can Approve/Decline and Block any kind of user ==> DONE

4. Admin will receive all payments in his payment gateway

5. Admin can see all the amounts need to be payable to each Interviewee

6. Admin can manage and can control the Commission for himself

7. Admin can Export to Excel all amounts to be payable

8. Admin can export all transactions happening on the site/web application

9. Admin will release the fund to each Employees manually